

3. The procedure followed in the decision making process, including channels of supervision and accountability.

CEL has a well defined system of supervision, accountability and decision making. The proposals are initiated at the relevant/appropriate levels and necessarily pass through at least 3 levels before being approved. The proposals having financial implications are routed through the Finance Department. The powers sub – delegated to various approving authorities are clearly spelled out in CEL's "Sub-Delegation of Powers" document.

Major policy decisions going beyond the sub delegation of powers upto CMD level are put up to the Board for approval. Detailed organizational chart is given under:

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