



**CENTRAL ELECTRONICS LIMITED**  
(A Public Sector Enterprise)  
4, Industrial Area, Sahibabad, Ghaziabad (UP)  
Tel.No.0120-2895143, E-mail: [cel@celsolar.com](mailto:cel@celsolar.com)

Central Electronics Limited is a Public Sector Enterprise under Ministry of Science & Technology and is engaged in manufacturing of Solar Photovoltaic Cells, Module & Systems, Railway Signalling Systems and Microwave Electronics Systems etc.

The Company is looking for experienced & result oriented persons to fill the following positions on direct recruitment & contractual basis:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	<b>Executive Director (Finance)</b> (01 Post)	The candidate will Head the Finance & Accounts Division and should have familiarity with computerized ERP applications, Fund Management, Taxation and Statutory provisions, costing etc.	The candidate should be a graduate having minimum 55% marks with Associate/ Fellow of the Institute of Chartered Accountants of India or Cost & Management Accountants of India with minimum 20 Years post qualification experience in Finance & Accounts Division of a reputed organization preferably in public sector, of which at least 10 years at the level of Manager and above. Persons with qualification of full time MBA (Finance) from a recognized institute can also apply.
2	<b>General Manager (R&amp;D)</b> (01 Post)	The candidate will Head the R&D Division of the Company and will be responsible for all the R&D activities of the Company.	The candidate should have minimum 55% marks in Masters degree in Science/Technology and Ph.D. He/she should have minimum 17 years of post doctoral experience at senior level of Management including R&D in a reputed organization.
3	<b>Assistant General Manager (HRD)</b> (01 Post)	The candidate shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment Matters and Labour Laws, etc.	The candidate should be a graduate having minimum 55% marks along with MBA/PGDM/PGP in Human Resource Management or equivalent qualification. He/she should have minimum 14 years of post qualification work experience in the Human Resource Division of a reputed organization. Degree in Law is desirable.
4	<b>Chief Manager (Microwave)</b> (01 Post)-OBC	The candidate is required to lead an R&D team for developing Microwave & MMW Electronics Components & Systems, Absorption of technology on 'Transfer of Technology' (TOT) basis, engineering design and commercial production.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics & Communication Engineering. M.Tech degree in Microwave Engineering. is desirable. He/she should have minimum 12 years of post qualification experience in Design & Development of Microwave & MMW components and systems in a reputed organization.
5	<b>Senior Manager (Business Development New Technologies)</b> (01 Post)	The candidate is required to identify business opportunities, technologies in the areas of Renewable Energy, Smart and Sustainable cities, strategic tie-ups for business. He/she shall have to develop relationships with prospects and technology providers and maintain relationships with clients by providing support, information and guidance ; researching and recommending new opportunities. He/she shall be responsible for preparation of concept papers, preparation of proposals submission to the prospective clients, conversion of proposals	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Engineering. He/she should have minimum 10 years of post qualification experience in technology marketing in the area of Solar/Renewable Energy, Solar Water Pumps and technologies for modern/smart cities. The incumbent should be proficient in the use of computers. Preference will be given to candidates having hands on experience in integrating complex technologies for city modernization. MBA/PGDM/PGP in Sales/Marketing is desirable.

		into orders in a time bound manner as per the KRAs/Targets agreed and Project implementation. He/she will be responsible for the complete business vertical from concept to getting business and project implementation.	
6	<b>Senior Manager (Project Management)</b>  <b>(03 Posts)</b>  <b>01- SC</b> <b>01- OBC</b>	The candidate will be responsible for Planning, Implementing, tracking, controlling, executing and evaluating multiple projects with specified deliverables, monitor the progress of the project to ensure the successful timely completion of the projects as per the KRAs/targets agreed. He/she shall be responsible for handling of the EPC contractors and sub contractors, maintaining relationships with the clients/project stake holders.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Engineering. He/she should have minimum 10 years of post qualification experience in implementing projects for Government organizations in the area of Solar/Renewable Energy and Solar water pumps and hands on experience with integration of various solar products, technology and systems. The incumbent should be proficient in the use of computers.  Desirable : <ul style="list-style-type: none"> <li>• Certification/Training in Project Management.</li> <li>• Implementation of projects on EPC/RESCO/PPA basis in solar energy</li> <li>• Successful commissioning projects for on/off grid rooftop/ground mounted KW scale and utility scale MW size renewable energy projects, solar water pumps, Mini/micro grids, Home Lighting systems, street lighting systems, technologies for smart cities etc.</li> <li>• Experience in handling long term AMC contracts.</li> </ul>
7	<b>Senior Technical Manager (Microwave)</b>  <b>(01 Post)</b>	The candidate is required to assist the head of the R&D team for developing Microwave & MMW Electronics Components & Systems, Absorption of technology on 'Transfer of Technology' (TOT) basis, it's engineering design and commercial production.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics & Communication Engineering. M.Tech degree in Microwave Engineering is desirable. He/she should have minimum 10 years of post qualification experience in Design & Development of Microwave & MMW components and systems in a reputed organization.
8	<b>Senior Technical Manager (Railway Systems &amp; Production)</b>  <b>(01 Post)</b>	The candidate would be responsible for manufacturing & assembly of Electronics systems on manual production lines as well as SMT based automated equipments, implementation of modern production methods and processes.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics/Electronics and communication Engineering. He/she should have minimum 10 years of post qualification experience in manufacturing & assembling of Electronics system in an Electronic Industry. Preference will be given to candidates from Electronic Industries, who have worked on ERP Systems.

9	<b>Senior Technical Manager (Quality Control)</b>  <b>(01Post) -PwD(OH)</b>	The candidate is required to lead a quality control team for Inwards goods Inspection (IPI) in process quality monitoring and calibration etc.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Mechanical Engineering . He/she should have minimum 10 years of post qualification experience in Quality Control and Design & Development of gauges, jigs, & fixtures for inspection of components and systems in a reputed organization.
10	<b>Manager (Marketing)</b>  <b>(02 Posts)</b>  <b>01- OBC</b>	The candidate shall be responsible for sales in the areas of solar power projects, solar water pumps, mini/micro grids, Home Lighting systems, as per the agreed KRAs/targets.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Engineering. He/she should have minimum 08 years of post qualification experience in marketing in the area of Solar/Renewable Energy and Solar water pumps preferably selling to Government organizations. He/she should have hands on experience with integration of various solar products, technology and systems. The incumbent should be proficient in the use of computers.  Desirable : <ul style="list-style-type: none"> <li>• Successful track record of closing large and strategic deals for on/off grid rooftop/ground mounted KW scale and utility scale MW size renewable energy projects, solar water pumps, Mini/micro grids, Home Lighting systems, street lighting systems, technologies for smart cities etc.</li> <li>• Handling of EPC contracting/RESCO/PPA deals in Solar Energy.</li> <li>• MBA/PGDM/PGP in Sales/Marketing</li> </ul>
11	<b>Manager (Commercial)</b>  <b>(01 Post) - OBC</b>	The candidate shall be responsible for ensuring that customer proposals, indents, comparative statements, procurement recommendations, meet all the government procurement and statutory taxation requirements.	The candidate should be a Graduate in Commerce having minimum 55% marks with 08 years of post qualification experience in proposal preparation for government organization and recommending purchases, meeting all the government procurement and statutory taxation requirements. The incumbent should be proficient in the use of computers.  Desirable : <ul style="list-style-type: none"> <li>• Handling of EPC contracting/RESCO/PPA proposals in Solar Energy.</li> <li>• ICWA/CA qualified.</li> </ul>
12	<b>Manager (Presales and Engineering)</b>  <b>(02 Posts)</b>	The candidate shall be responsible for developing business opportunities in a structured way, identifying strategic tie-ups for business, Vendor and Product development. He/she shall be responsible for preparing proposals meeting all the customer requirements.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Engineering. He/she should have minimum 08 years of post qualification experience in Presales/Engineering/PPC in the area of Solar/Renewable Energy and Solar Water Pumps. He/she should have hands on experience with integration of various solar products, technology and systems. The incumbent should be proficient in the use of computers.

			<p>Desirable :</p> <ul style="list-style-type: none"> <li>• Prepared successful techno-commercial proposals preferably for Government organizations for on/off grid rooftop/ground mounted KW scale and utility scale MW size renewable energy projects, solar water pumps, Mini/micro grids, Home lighting systems, street lighting systems, technologies for smart cities etc.</li> <li>• Should have handled EPC contracting/RESCO/PPA proposals in Solar energy.</li> </ul>
13	<p><b>Technical Manager (Quality Control)</b>  (01 Post)- SC</p>	<p>The candidate is required to lead the team for Inward Goods Inspection (IGI), in process quality monitoring &amp; Vendor development.</p>	<p>The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics Engineering. He/she should have minimum 08 years of post qualification experience in Quality Control Preference will be given to candidates from Electronic Industries, who are working on ERP Systems.</p>
14	<p><b>Manager (Law)</b>  (01 post)</p>	<p>The candidate shall be required to handle legal functions such as drafting of legal documents, advising on legal matters and coordination with advocates on legal issues, attending hearings etc.</p>	<p>The candidate should have a Professional degree in Law (3 years course after graduation or 5 years integrated course after 10+2) with minimum 55% marks. Those possessing a Post graduation in Law (LLM), will be preferred. The candidate should be well versed with Labour Laws and Corporate Laws, including arbitration procedures. The candidate should have practical experience in handling legal matters. He/she should have minimum 08 years of post qualification experience in handling legal matters in PSU/Govt./Solicitor's firm/Advocate's firm/Private organization. The candidate should be eligible for enrollment as an advocate to undertake practice in courts in India.</p>
15	<p><b>Assistant Manager (Civil Engineering)</b>  (01 Post)- OBC</p>	<p>The candidate will be involved in preparation, tendering, award of contract, supervisions of works related to Industrial Buildings, Sheds, Roads, Overhead Water Tanks, Pipe lines and other civil structures required in an Industrial establishment.</p>	<p>The candidate should have B.E/B.Tech degree with minimum 55% marks in Civil Engineering with minimum 04 years of post qualification experience in execution of civil works.</p>
16	<p><b>Personnel Officer</b>  (01 Post)-SC</p>	<p>The candidate would be required to handle Performance Management System, Manpower Planning, Career/Succession planning, Employee Retention, Transfer and Establishment matters.</p>	<p>The candidate should be a Graduate having minimum 55% marks along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification. He/she should have minimum 02 years of post qualification experience in HR/IR in a Public Sector Undertaking or a reputed organization. Degree in Law is desirable.</p>
17	<p><b>Officer (ERP)</b>  (02 Posts) 01-ST 01-OBC</p>	<p>The candidate should be capable of handling the Company's ERP System and be able to do troubleshooting as and when required.</p>	<p>The candidate should have B.E/B.Tech degree with minimum 55% marks in Computer Science/Information Technology Engineering/MCA. The candidate should have minimum 02 years of post qualification experience in ERP system. Candidates having qualification in Microsoft NAV, experience in Accounting software will be preferred.</p>

18	<b>Assistant Security Officer (Ex-serviceman) (01 Post)-OBC</b>	The candidate will be responsible for coordinating the security team's activities, including scheduling of shifts and training of the security personnel and ensure that all the daily security operations run smoothly and effectively and ensure effective control and maintenance of security & fire equipments.	The candidate should be a graduate in any discipline, He/she should have served in the rank of JCO with minimum 15 years of service in defence/Paramilitary forces. Diploma in fire/safety is desirable. Preference will be given to candidates having experience in Industrial security and fire safety.
19	<b>Training Administrator (on contract basis) (01 Post)</b>	The candidate shall be responsible for designing, planning, preparing and coordination of training programmes. He/she would have to ensure availability of training materials, handle administrative and budgeting tasks associated with training programmes. He/she would have to coordinate and tie-up with training partners/vendors/faculty.	The candidate should have B.E/B.Tech or equivalent degree in Electrical/Electronics Engineering with 55% marks. He/she should have 05 years experience in managing technical training institutes/courses/programmes.  Desirable : <ul style="list-style-type: none"> <li>• Experience of 03 years in design/system sizing/installation, commissioning of Solar Photovoltaic based systems/Power plants with in-depth knowledge of characteristics of solar photovoltaic modules, batteries, charge controllers, power conditioning units, homelight/street light systems, solar lanterns, etc.</li> </ul>
20	<b>Executive (Materials Management) on contract basis (01 Post) -OBC</b>	The candidate shall have to manage procurement matters and deal with e-procurement, in an ERP based system.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics & Communication/Mechanical Engineering or MBA/PGDM. He/she should have minimum 02 years of post qualification experience in the field of materials management having exposure to E-procurement/ERP.
21	<b>Executive (Pre sales and Engineering) on contract basis (02 Posts) 01 - SC</b>	The candidate shall be responsible for handling the business opportunities in a structured way, identifying strategic tie-ups for business, vendor and product development. He/she should be able to prepare indents against customers purchase orders received and prepare proposals.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Engineering. He/she should have minimum 02 years of post qualification experience in Presales/Engineering/PPC in the area of Solar/Renewable Energy and Solar Water Pumps. He/she should have hands on experience with integration of various solar products, technology and systems. The incumbent should be proficient in the use of computers.  Desirable : <ul style="list-style-type: none"> <li>• Prepared successful techno-commercial proposals preferably for Government organizations for on/off grid rooftop/ground mounted KW scale and utility scale MW size renewable energy projects, solar water pumps, Mini/micro grids, Home lighting systems, street lighting systems, technologies for smart cities etc.</li> <li>• Handled EPC contracting/RESCO/PPA proposals in Solar energy.</li> </ul>

22	<b>Executive (Retail Sales) on contract basis</b>  <b>(03 Posts)</b> <b>01-SC</b>	The candidate shall be responsible for - Direct retail sales of Solar modules through distributors, dealers and retailers to achieve the KRAs/targets.	The candidate should be a Graduate with full time MBA/PGDM/PGP in Sales/Marketing with minimum 55% marks. He/she should have minimum 02 years of post qualification experience in sales of fast moving technology product through the network of distributors, dealers and retailers in the area of Solar/Renewable Energy and Solar Water Pumps. The incumbent should be proficient in the use of computers.  Desirable : <ul style="list-style-type: none"> <li>• Successful track record of achieving sales targets for a fast moving technology product through a wide direct and indirect sales network.</li> <li>• Hands on experience with integration of various solar products, technology and systems.</li> </ul>
23	<b>Executive (Marketing) on contract basis</b>  <b>(04 Posts)</b> <b>01- ST</b> <b>01 - OBC</b>	The candidate shall be responsible for sales in the areas of solar power projects, solar water pumps, mini/micro grids, Home Lighting systems as per the agreed KRAs/targets.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electrical/Electronics Mechanical Engineering. He/she should have minimum 02 years of post qualification experience in marketing in the area of Solar/Renewable Energy and Solar water Pumps preferably selling to Government organizations. He/she should have hands on experience with integration of various solar products, technology and systems.  Desirable : <ul style="list-style-type: none"> <li>• Successful track record of closing large and strategic deals for on/off grid rooftop/ground mounted KW scale and utility scale MW size renewable energy projects, solar water pumps, Mini/micro grids, Home lighting systems, street lighting systems, technologies for smart cities etc</li> <li>• Should have handled EPC contracting/RESCO/PPA deals in Solar Energy.</li> <li>• MBA/PGDM/PGP in Sales/Marketing.</li> </ul>

➤ **General Instructions:**

1. The Scale of Pay, total monthly emoluments in the scale and age limits are as under:

Sl. No.	Post	Pay Scale/Total Emolument	Approx CTC	Age Limit As on 01.01.2016
1	ED (Finance)	Rs.51300-3%-73000/-	Rs.20.90 Lacs p.a.	52 years
2	GM (R&D)	Rs.43200-3%-66000/-	Rs.17.90 Lacs p.a.	50 years
3	AGM (HRD)	Rs.36600-3%-62000/-	Rs.14.20 Lacs p.a.	48 years
4	CM (Microwave)	Rs.32900-3%-58000/-	Rs.12.80 Lacs p.a.	45 years
5	Senior Manager (Business Development New Technologies)	Rs.29100-3%-54500/-	Rs.11.50 Lacs p.a.	40 Years
6	Senior Manager (Project Management)	Rs.29100-3%-54500/-	Rs.11.50 Lacs p.a.	40 Years
7	Sr. Technical Manager (Microwave)	Rs.29100-3%-54500/-	Rs.11.50 Lacs p.a.	40 Years
8	Sr. Technical Manager (Railway Systems & Production)	Rs.29100-3%-54500/-	Rs.11.50 Lacs p.a.	40 Years
9	Sr. Technical Manager (Quality Control)	Rs.29100-3%-54500/-	Rs.11.50 Lacs p.a.	40 Years
10	Manager (Marketing)	Rs.24900-3%-50500/-	Rs.9.90 Lacs p.a	38 years
11	Manager (Commercial)	Rs.24900-3%-50500/-	Rs.9.90 Lacs p.a	38 years
12	Manager (Presales and Engineering)	Rs.24900-3%-50500/-	Rs.9.90 Lacs p.a	38 years
13	Technical Manager (Quality Control)	Rs.24900-3%-50500/-	Rs.9.90 Lacs p.a	38 years
14	Manager - Law	Rs.24900-3%-50500/-	Rs.9.90 Lacs p.a	38 years
15	Asstt. Manager (Civil)	Rs.20600-3%-46500/-	Rs.8.30 Lacs p.a.	35 years
16	Personnel Officer	Rs.16400-3%-40500/-	Rs.6.70 Lacs p.a.	30 years
17	Officer (ERP)	Rs.16400-3%-40500/-	Rs.6.70 Lacs p.a.	30 years
18	Asstt. Security Officer	Rs.12600-3%-32500/-	Rs.5.30 Lacs p.a.	35 Years
19	Training Administrator on contract basis	Rs.40,000/- per month CTC	--	35 years
20	Executive (Materials Management) on contract basis	Rs.23,000/- per month CTC	--	30 Years
21	Executive (Pre sales and Engineering) on contract basis	Rs.20,000/- per month CTC + Incentives up to 50% of the CTC	--	30 Years

22	Executive (Retail Sales) on contract basis	Rs.20,000/- per month CTC + Incentives up to 50% of the CTC	--	30 Years
23	Executive (Marketing) on contract basis	Rs.20,000/- per month CTC + Incentives up to 50% of the CTC	--	30 Years

2. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 01-01-2016, shall be eligible to apply.
3. The initial posting shall be at the Company's works in Sahibabad(Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
4. The positions on contract basis shall be initially for a period of one year, which may be further extended on performance and requirement basis, for one more year.
5. Candidates presently employed in Central/Sate Government, autonomous bodies, PSUs should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
6. Furnishing of wrong/false information will be a disqualification and CEL will not be responsible for any consequence of furnishing of such wrong/false information. Candidature is liable to be rejected at any stage during the recruitment process or after recruitment or joining if any information provided by the candidate is found to be false or candidate does not fulfill the eligibility criteria mentioned in the advertisement.
7. The selected candidates on regular pay-scales will be on Probation for a period of one year.
8. The candidates may apply in confidence giving complete particulars in the prescribed proforma alongwith one passport size photograph pasted and self attested copies of all the degrees and certificates. Last date of receiving applications is 12<sup>th</sup> February' 2016.
9. Separate Application needs to be filled, if a candidate wants to apply for more than one position.
10. Qualifying marks shall be relaxable by 5% for Scheduled caste(SC)/Scheduled Tribes(ST)/Persons with Disability(PwD) candidates.
11. In respect of PwD candidates, the minimum degree of disability should be 40% or above and they should have to submit latest disability certificate, issued by the Medical Board/Competent authority.
12. In respect of candidates working in regular pay-scales in PSUs/Government Organisations, a minimum of 02 years experience in immediate lower scale of the said position/equivalent position, shall be required.
13. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply for a particular post.
14. The Company reserves the right to fill up posts in a lower category/scale/grade, if required.
15. All the qualifications (03 years for graduation, 04 years for B.E/B.Tech, 02 years for MBA/PGDM/PGP, 03 years for MCA) should be full time regular course/s from AICTE approved/UGC recognized University/Deemed University.
16. Candidates who had attended the interview and has not been selected in last 06 months in CEL against the advertised posts need not apply, as such applications shall not be entertained.
17. A non-refundable Bank Draft for Rs. 300/- drawn in favour of Central Electronics Limited payable at Ghaziabad/New Delhi should be enclosed. No application fee need to be paid by candidates belonging to SC/ST/PwD.
18. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PwD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1<sup>st</sup> January, 1980 to 31<sup>st</sup> December 1989. However, in no case shall the upper Age limit exceed 55 years, as on 01-01-2016.
19. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.



20. Outstation candidates called for interview will be paid to and fro Railway Fare by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility (Post No. 1 & 2 – IInd AC, Post no. 3 to 14 – IIIrd AC, Post No. 15 to 18 - IInd Class, Posts no. 19 to 23 - NIL).
21. Duly completed application should be sent through proper channel by Speed Post/ Registered Post, super scribing on the envelope for the post applied, to the Assistant General Manager (HRD), Central Electronics Limited, Sahibabad, Distt. Ghaziabad (UP)-201010.

(Only Indian nationals need to apply)  
ADVERTISEMENT NO.95/PERS/1/2016

Proforma

Post Serial No.....

Application for the post of \_\_\_\_\_

1. Name in full (In Block Letters)
2. Father's/Husband's name
3. Sex (Male/Female)
4. Address for communication  
Telephone Number  
Mobile Number  
E-mail Address
5. Permanent Address
6. Date of birth  
Age as on 01-01-2016
7. Nationality
8. Marital status
9. Category (Gen/SC/ST/OBC)
10. Whether Ex-serviceman/PwD/J&K Resident(1<sup>st</sup> January, 1980 to 31<sup>st</sup> December 1989)
11. Educational/Professional Qualifications  
(Starting from Matriculation or equivalent onward)

Self Attested  
  
Photograph

Sl. No.	Examination Mode Passed	Education (Full time/Part Time)	Year of Passing	Board/University	Class/ Division	CGPA/% of Marks	Main Subjects

12. Experience (including present employment)

Sl. No.	Name of Employer	Employment Type (Govt/PSU/Autonomous/Private)	Designation	Pay Scales & Basic Pay	Date of Joining	Date of Leaving & Reason of leaving	Nature of duties performed

13. Languages known:

14. Any Other Information such as experience, training, publications etc in support of suitability of the post

Undertaking:

I hereby solemnly declare that the information given above is true & correct to the best of my knowledge and belief.

Place

Date

Signature of the Applicant.