



CENTRAL ELECTRONICS LIMITED
(A Public Sector Enterprise)
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CIN : U32109DL1974GOI007325

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signalling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India. CEL has acquired major projects in the solar and defence business. CEL aspires to have a quantum leap in the turnover and profit of the company in the coming years. To attain massive expansion of CEL across the nation, we need highly skilled, experience and work oriented individuals who can contribute in achieving the excellence. CEL invited application from Indian nationals with matching skills, experience and endurance for the following posts:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	Assistant General Manager/Chief Manager (SSG) (01 – Post - UR) Grade – E7/ E6	The candidate will be responsible for development of CEL's Security and Surveillance business including Marketing & Execution.	The candidate should have B.E./ B.Tech. degree in Electronics & Communication Engineering with minimum 55% marks from a recognized Institute/ University with good academic record. He/she should have 16 years post qualification work experience in the field of Project management, Business development, IT & Telecommunication, Data center, Video conferencing, Security, Surveillance, System Integration etc. *Post qualification experience will be 14 years for Chief Manager (SSG)
2	Chief Manager (QA-C) (01 – Post - UR) Grade – E6	The candidate shall head the quality assurance team, covering all aspects of quality, including materials in-process inspection as well as project quality assurance, & related certifications.	The candidate should have B.E./B.Tech degree in Electronics Engineering with minimum 55% marks from a recognised Institute / University. He/she should have minimum 14 Years post qualification experience in Quality Control. Preference will be given to candidate from Electronics Industry, who are working on ERP System.

3	<p>Senior Technical Manager (Production) Manufacturing</p> <p>(01 – Post - UR)</p> <p>Grade – E5</p>	<p>The candidate will be responsible for Operation of Automated Production Line, including implementation of modern production methods and processes, Quality Control, Planning etc.</p>	<p>The candidate should have first class B.E./B.Tech. (Electronics/ Production Engg/ Mechanical degree from a recognized Institute/ University with good academic record. MBA Degree in Production Management is desirable. He/she should have 12 years post qualification work experience with minimum 02 years experience in running a Modern Production Line and should have handled Planning, Quality Assurance of a production line. Capability for preparation of MIS is also required. Experience in Solar Photovoltaic Industry/ Electronics preferred.</p>
4	<p>Project Manager (Project Execution/ O&M)</p> <p>(02 - Post)-(01 UR and 01 OBC)</p> <p>Grade – E4</p>	<p>The candidate shall function as techno-commercial project Manager for Solar PV/ Renewable energy projects and will be responsible for planning, Implementing, tracking, controlling, execution Operation & Maintenance and evaluating multiple projects with specified deliverables. Day to day handling of EPC contractors and the sub-contractors, maintaining relationship with the clients/ project stake holders. Monitor the progress of the project to ensure the successful timely completion of the projects as per the KRAs/ Target agreed.</p>	<p>The candidate should have B.E./ B.Tech. degree with minimum 55% marks in Mechanical/ Electrical Engineering. He should have minimum 09 years of post qualification experience in implementing projects, out of which minimum 06 years experience in project execution and management. The incumbent should be proficient in the use of computer applications.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1) Experience in implementing projects for Govt. Organisations in the area of Solar/ Renewable Energy, Electrical Power plants and Solar Water Pumps, Mini/ Micro Grid, Village Electrification 2) Hands on experience of integration of contractors and sub-contractors, Maintaining relationship with clients/ project stake holders by providing progress updates, information and guidance. 3) Certificate/ Training in project management, implementation of projects on EPC/ RESCO/ PPA basis in solar energy,
5	<p>Technical Manager (R&D)</p> <p>(01 Post - UR)</p> <p>Grade – E4</p>	<p>The candidate shall be responsible for design, development and up gradation of electronic products and also new product development, for Railway signaling and Telecom.</p>	<p>The candidate should have B.E/ B.Tech. degree in Electronics/ Electronics & Communication/ Electronics & Telecommunication Engg. with minimum 55% marks from a recognised Institute / University. He/ She should have minimum 09 years of post qualification experience in design and sound knowledge of Embedded systems 08/16/32 bit, x86/ RISC/ ARM Processor, FPGA, HDL (VHDL or verilog). The candidate should have hands on experience in design & testing methodology on above platforms. Experience of latest development tools, debugger, Emulators etc.</p>

6	Manager - Material Management (02 – Post - UR) Grade – E4	The candidate shall be responsible for handling of procurement/ inventory control, Vender development, vendor performance monitoring etc.	The candidate should have B.E./ B.Tech. degree with minimum 55% marks OR Should be a Graduate with 55% Marks and MBA/PGDM/PGP, preferebly in Supply Chain Management/ Materials Management from a recognised Institute / University. The candidate should have 09 Years of relevant post qualification experience.
7	Assistant Manager (Civil) (01 – Post - UR) Grade – E3	The candidate shall be responsible for Preparation of tenders, award of contract, supervisions of works related to Industrial Buildings, Sheds, Roads, Overhead Water Tanks, Pipe lines and other civil structures required in an Industrial establishment.	The Candidate should have B.E/B.Tech degree with minimum 55% marks in Civil Engineering from a recognised Institute/ University. He/ She should have minimum 06 years of post qualification experience in execution of civil works.
8	Assistant Manager (Accounts) (02 Posts - UR) Grade – E3	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 06 years post qualification experience in preparation and finalization of profit & loss accounts and balance sheet, interaction with statutory auditors, internal auditors, CAG and other Govt. agencies. Working experience in ERP System is essential. The candidate should have sound knowledge of taxation & GST.
9	Accounts Officer (01 Posts - UR) Grade – E2	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 02 years post qualification experience in preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies. Working experience in ERP System is essential.
10	Security Officer (01 Post - UR) Grade – E2	The candidate will be responsible to coordinate the security team's activities, including scheduling of shifts and training of the security personnel. He has to ensure that all the daily security operations run smoothly and effectively and ensure effective control and maintenance of security & fire equipments.	The candidate should be a graduate in any discipline, He/ She should have served in the rank of JCO with minimum 15 years of service in defense/ Paramilitary forces. Diploma in fire/safety is desirable. Preference will be given to candidates having experience in Industrial security and fire safety.

11	Deputy Engineer (R&D) (01 Post - UR) Grade – E2	The candidate shall be responsible for design, development and up gradation of electronic products and also new product development, for Railway signaling and Telecom.	The candidate should have B.E/ B.Tech. degree in Electronics/ Electronics & Communication/ Electronics & Telecommunication Engg. with minimum 55% marks from a recognised Institute / University. He/ She should have minimum 06 years of post qualification experience in design and sound knowledge of Embedded based hardware & software systems. The candidate shall have sound and hands on experience in designing, testing of analog and digital based design with knowledge of working on CPLD/ FPGA etc.
12	Sr. Manager – New Product Development (Contract Basis) (01 - Post) Grade - E5	The candidate shall be in-charge for New Product Development in the area of Solar/ Renewable Energy and will be responsible for Leading the organisation in research for new products, product enhancements and product redesign. Originate new products in concern with customer needs and business model. Develops and implements methods and procedures for monitoring projects. Plan and formulate aspects of research and development proposals	The candidate should have B.E./ B.Tech. Degree in Electrical/ Electronics and Communication/ Mechanical Engineering. He/ She should have minimum 12 years of post qualification experience in Product Design and Development in the area of Solar/ Renewable Energy and Solar Water Pumps in a recognized R&D Center or scientific laboratory.
13	Manager (Defence Marketing) (Contract basis) (01-Post) Grade - E4	The candidate shall be responsible for: 1) Exploring new business opportunities in terms if segments and products for CEL. 2) Liaison with Indian Armed Forces, Para Military Forces for promulgating the products of CEL. 3) Identifying the Qualitative requirements/ specifications from customers, articulating the customer projects and requirements. 4) Gather inputs on Industry trends, customer existing and future needs and disseminate information to the relevant channels within CEL.	The candidate should have B.E./B.Tech degree in Electronics/ Electrical/ Mechanical Engineering with minimum 55% marks. He/she should have minimum 09 years of post qualification experience in Indian Defence Forces. Relevant Experience and knowledge of products/ systems required by the defence forces and with an aptitude and knowledge of sound business management practices and procedures. In addition to flair for Marketing, the candidate must possess high level initiatives and excellent communication skills.
14	Marketing Manager (Contract basis) (02-Posts) Grade - E4	The candidate shall be responsible for developing marketing strategies to increase market share of CEL and bring orders related for all types of solar Power Projects, create and develop all activities related to marketing, ability to understand the techno-commercial aspects related to Solar Marketing.	The candidate should have B.E/B.Tech degree in Electrical/ Electronics/ Instrumentation/ PV Technology Engineering with minimum 55% marks and 02 years MBA in Marketing from a recognised Institute / University. He/she should have minimum 09 Years post qualification experience in the field of Solar Marketing.

15	Assistant Technical Manager (P) Manufacturing/ Maintenance (Contract basis) (02 Posts) Grade - E3	The candidate shall be responsible for production and Maintenance activities of Solar Photovoltaic modules and development of solar power solutions etc.	The candidate should have B.E./ B.Tech. Degree in Electronics/ Electrical/ Mechanical Engineering with minimum 55% marks from a recognised university. He/ she should have 06 years post qualification experience out of which 04 years experience in Production, preferably in the field of Solar Photovoltaic module manufacturing (preferably automated line), testing of the bill of materials used in the solar module manufacturing (in-house/ external agency), in-process and finished goods inspection, defect analysis, preventing and breakdown maintenance and manpower management . He/ She should have hands on experience in PLC and computer controlled Automatic Production Machines. Desirable:- The candidate should have experience of 2-3 years in Solar PV Manufacturing Industry and knowledge of best maintenance practices as Preventive Maintenance, autonomous maintenance,
16	Officer - Material Management (Contract basis) (02-Posts) Grade - E2	The candidate shall be responsible for handling of procurement/ inventory control, Vender development, vendor performance monitoring etc.	The candidate should have B.E./ B.Tech. degree with minimum 55% marks OR Should be a Graduate with 55% Marks and MBA/PGDM/PGP, preferably in Supply Chain Management/ Materials Management from a recognised Institute / University. The candidate should have 02 Years of relevant post qualification experience.
17	Officer (HR) (on contract) (01-Post) Grade - E2	The candidate shall be required to handle Performance Management System, Manpower Planning, Career/Succession planning, Employee Retention, Transfer and Establishment matters.	The candidate should be a Graduate with minimum 55% marks along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification. He/she should have minimum 02 years of post qualification experience in HR/IR functions. Degree in Law is desirable.
18	Marketing Officer (on contract) (10 - Posts)	The candidate shall be responsible for identifying business opportunity prospects and evaluating their position in the industry; researching and analyzing sales option, Developing relationship with prospects so as to follow on the submitted proposals, maintaining relationship with clients by providing support, information and guidance, researching and recommending new opportunities, preparing reports by collecting, analyzing, and summarizing information, closure of orders in a time bound manner as per the KRAs/ Target agreed, keep track of projects execution and delay so that timely corrective actions may be taken, liaisoning during execution and follow up for payment	The candidate should be Engineering graduate with minimum 55% marks or equivalent CGPA. Preference will be given to those who have passed MBA in Sales/ Marketing. Fluency in Hindi & English is mandatory, proficiency in the computer is must. The candidate should have over 04 years post qualification experience in Sales and Marketing preferably selling to Government organisations in the area of IT Hardware & Software, Networking and Security Surveillance Solutions.

➤ **General Instructions:**

1. The Scale of Pay, total monthly emoluments in the scale and age limits are as under:

Grade/ Post	Pay Scale/Total Emolument	Approx CTC	Age Limit As on 01.07.2018
E7	Rs.90000-3%-240000/-	Rs.17.87 Lacs p.a	50 years
E6	Rs.80000-3%-220000/-	Rs.15.99 Lacs p.a	46 years
E5	Rs.70000-3%-200000/-	Rs.14.11 Lacs p.a	42 years
E4	Rs.60000-3%-180000/-	Rs.12.21 Lacs p.a	38 years
E3	Rs.50000-3%-160000/-	Rs.10.19 Lacs p.a	35 years
E2	Rs.40000-3%-140000/-	Rs.8.26 Lacs p.a	30 years
Marketing Officer on contract	Rs.40,000/- per month Consolidated plus Incentive	-	30 years

2. The scale of pay for the positions on contractual basis will be as per regular scale of pay except the position of Marketing Officer on contract basis.
3. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 01-07-2018, shall be eligible to apply.
4. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
5. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
6. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PWD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. However, in no case shall the upper Age limit exceed 55 years, as on 01-07-2018.
7. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
8. In respect of PwD candidates, the minimum percentage of disability should be 40% or above and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
9. The selected candidates in Grade E6 and above, will be on Probation for a period of one year and candidates below Grade E6 will be on probation for two years.
10. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.
11. In respect of candidates working on contract basis on a particular grade with consolidated pay in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower grade of the said position/ equivalent position, shall be required.
12. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
13. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
14. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply for a particular post.

15. Candidates presently employed in Central/State Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
16. The positions on contract basis shall be initially for a period of two years, which is further extendable on performance basis for one more year.
17. In respect of contract positions, on the basis of exemplary performance during the contractual period and requirement of the company, the incumbents may also be considered for absorption in regular cadre of the Company, after completing contract period, through selection process at the sole discretion of the Management. He/she will however have 'No claim' for regularization/absorption.
18. Outstation candidates called for interview for regular posts, will be paid to and from Railway Fare by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility (Grade – E2 to E7 – IIIrd AC). No TA/DA will be paid for attending the interview for contractual posts
19. Candidates will be required to apply online through company's website **www.celindia.co.in** in the Career section of the website. After applying, candidates are required to pay the requisite application fee (Rs. 300/- for General/OBC candidates) through online mode by using Debit Card/ Credit Card/Internet Banking. Separate Application needs to be filled, if a candidate wants to apply for more than one position. No application fee need to be paid by candidates belonging to SC/ST/PwD. Last date of Submitting online Application is 11.08.2018.
20. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.
21. Please read the following instructions before submission of online application form:

IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION

- 1 Please read the detailed advertisement and all instructions carefully before filling the online application form.
- 2 Candidates are advised not to wait till the last date and time to submit their applications. Candidates have to apply online at Central Electronics Limited website, which shall be made available at "Career" section of www.celindia.co.in.
- 3 Candidates should have a valid E-mail ID and Mobile Number. It should be kept active during the entire recruitment process. Application number and all other important communication will be sent on the registered E-mail ID.
- 4 Candidates are required to upload the following, while filling application form:
 - Latest colour passport size photograph on light background in jpg/jpeg/png format with maximum size upto 40 KB
 - Scanned copy of signature on white paper with black ink pen in jpg/jpeg/png format with maximum size upto 15 KB

Following documents need to be uploaded in a single PDF format file in the "given sequence" with maximum size upto 1 MB.

- Date of Birth : High School mark sheet/Birth Certificate
- Essential Qualification (Degree/Diploma) along with last year mark sheet/Consolidated mark sheet
- Caste/Disability/Discharge certificate in the prescribed Govt of India, Format issued by competent authority

- Experience/Service certificate in the letter head of Company clearly indicating the post held, Date of joining & relieving and latest gross emoluments monthly/CTC held.
- 5 Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matric Certificate. Candidates should take utmost care to furnish the correct details while filling the online application. Once the form is submitted, it cannot be edited.
 - 6 After successful submission of online application form, candidates other than SC/ST/PwD are required to submit Application Fee of Rs.300/- through online transaction, using Credit Card/Debit Card/Net Banking.
 - 7 Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.

Important Dates	
Opening Date for Submitting Online Applications	21-07-2018
Last date for Online Submission of Application Form	11-08-2018
For any technical queries/ clarifications relating to the filling up of ONLINE APPLICATION, please feel free: to contact the helpdesk at Email hr2017@celindia.co.in or Phone No. : 0120-2895152 (09:00 AM – 05:00 PM)	

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(Only Indian nationals need to apply)
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