



CENTRAL ELECTRONICS LIMITED
(A Public Sector Enterprise)
4, Industrial Area, Sahibabad, Ghaziabad (UP)
Tel.No.0120-2895143, E-mail: celrecruitment@celindia.co.in

Central Electronics Limited is a Public Sector Enterprise under the Ministry of Science & Technology and is engaged in manufacturing of Solar Photovoltaic Cells, Modules & Systems, Railway Signalling Systems and Microwave Electronics Systems, etc.

The Company is looking for experienced & result oriented persons to fill the following positions on direct recruitment:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	Executive Director/General Manager – HR (01 Post) Grade – E9/E8	The candidate shall head the Human Resource division of the company and shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.	The candidate should be a graduate having minimum 55% marks and MBA/PGDM/PGP in Human Resource Management with minimum 55% marks. He/she should have minimum 20 years of post qualification work experience in the Human Resource Management. Degree in Law is desirable. <ul style="list-style-type: none">• Post Qualification Experience will be 18 years for General Manager – HR
2	General Manager – R&D (01 - Post) Grade – E8	The candidate shall Head the R&D Division of the Company and will be responsible for all the R&D activities of the Company.	The candidate should have First class Masters degree in Physics/Electronics or M.Tech in Electronics/Electrical/Mechanical . He/she should have minimum 18 years of post qualification experience in R&D, preferably in Electronic Industry. Ph.D in continuation of post graduation will be preferred(This period shall be counted in experience).
3	Assistant General Manager/Chief Manager – HR (01 - Post) Grade – E7/E6	The candidate shall be responsible for Recruitment, Industrial Relations, Manpower Planning, Training & Development, Establishment, legal and welfare matters.	The candidate should be a graduate having minimum 55% marks and MBA/PGDM/PGP in Human Resource with minimum 55% marks. He/she should have minimum 16 years of post qualification work experience in the Human Resource Management. Degree in Law is desirable. <ul style="list-style-type: none">• Post Qualification Experience will be 14 years for Chief Manager – HR

4	Assistant General Manager – Product Development (01 - Post) Grade – E7	The candidate shall be responsible for design, development and up gradation of electronic products and also new product development, for Railway signaling and Telecom.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics and Communication engineering. He/she should have 16 years of post qualification experience in the field of design and development of Safety equipments, understanding of regulatory and Industry standards preferably for safety electronic systems for railways. Candidates having experience of embedded system design and Bluetooth and GPRS based system design will be preferred.
5	Assistant General Manager – Security Surveillance Group (01 - Post) - OBC Grade – E7	The candidate shall be responsible for business development, sales & project execution related to the security and surveillance group.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics and Communication engineering. He/she should have 16 years post qualification work experience in the field of Project management, Business development, IT & Telecommunication, Data center, Video conferencing, Security, Surveillance, and System Integration etc.
6	Chief Manager- Microwave (01 - Post) Grade – E6	The candidate shall be responsible for R&D, development of Microwave & MMW Electronic Components & Systems, Absorption of technology on 'Transfer of Technology' (TOT) basis, engineering design and commercial production.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics & Communication Engineering. He/she should have minimum 14 years of post qualification industrial experience in Design & Development of Microwave & MMW components and systems. M.Tech degree in Microwave Engineering is preferable.
7	Chief Manager – Railway Systems & Production (01 - Post) Grade – E6	The candidate shall be responsible for manufacturing & assembly of Electronics systems on manual production lines as well as SMT based automated equipments, implementation of modern production methods and processes.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics/ Electronics and communication Engineering. He/she should have minimum 14 years of post qualification experience in manufacturing & assembling of Electronics system in an Electronic Industry.
8	Chief Manager – Materials Management (01 - Post) - OBC Grade – E6	The candidate shall be responsible for handling Purchase, vendor development, e-procurement, stores and inventory management.	The candidate should have B.E/B.Tech degree with minimum 55% marks OR should be a Graduate and MBA/PGDM/PGP with minimum 55% marks, preferably in Supply chain management/Materials Management . He/she should have minimum 14 years of relevant post qualification experience.

9	Senior Technical Manager – Production (01 - Post) Grade – E5	The candidate shall be responsible for production activities of Solar Photovoltaic modules and development of solar power solutions etc.	The candidate should have B.E/B.Tech degree in Electrical/Electronics/Mechanical Engineering with minimum 55% marks. He/she should have minimum 12 years of post qualification experience and hands on experience on process improvement, six sigma and best quality practices etc. Desirable : <ul style="list-style-type: none"> • Experience in solar module production line. • Experience in the area of Solar/Renewable/Electrical Power in Government Organizations. • Hands on experience of integration of various Solar Products, Technology and systems or solutions. • MBA/PGDM/PGP in project management. • The incumbent should be proficient in the use of Computers and IT Applications.
10	Senior Technical Manager – Microwave (01 - Post) Grade – E5	The candidate is required to assist the R&D team for developing Microwave & MMW Electronic Components & Systems, Absorption of technology on ‘Transfer of Technology’ (TOT) basis, it’s engineering design and commercial production.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics & Communication Engineering. He/she should have minimum 12 years of post qualification industrial experience in Design & Development of Microwave & MMW components and systems. M.Tech degree in Microwave Engineering is preferable.
11	Technical Manager – Quality Control (01 - Post) Grade – E4	The candidate shall be responsible for handling the quality control team for Inwards goods Inspection (IPI) in process quality monitoring and calibration etc.	The candidate should have B.E/B.Tech degree with minimum 55% marks in Mechanical Engineering. He/she should have minimum 09 years of post qualification experience in Quality Control and Design & Development of gauges, jigs, & fixtures for inspection of components and systems in Electronic Industry.
12	Technical Manager – Production (01 - Post)- OBC Grade – E4	The candidate shall be responsible for production activities of Solar Photovoltaic modules and development of solar power solutions etc.	The candidate should have B.E/B.Tech degree in Electrical/Electronics/Mechanical Engineering with minimum 55% marks. He/she should have minimum 09 years of post qualification experience and hands on experience on process improvement, six sigma and best quality practices etc. Desirable : <ul style="list-style-type: none"> • Experience in solar module production line. • Experience in the area of Solar/Renewable/Electrical Power in

			<p>Government Organizations.</p> <ul style="list-style-type: none"> • Hands on experience of integration of various Solar Products, Technology and systems or solutions. • MBA/PGDM/PGP in project management. • The incumbent should be proficient in the use of Computers and IT Applications.
13	<p>Technical Manager – Quality Control (01 - Post) Grade – E4</p>	<p>The candidate is required to lead the team for Inward Goods Inspection (IGI), in process quality monitoring & Vendor development.</p>	<p>The candidate should have B.E/B.Tech degree with minimum 55% marks in Electronics Engineering. He/she should have minimum 09 years of post qualification experience in Quality Control. Preference will be given to candidates from Electronic Industries.</p>
14	<p>Manager – Internal Audit & Taxation (01 Post) - OBC Grade – E4</p>	<p>The candidate shall be responsible for handling of Internal Audit, Taxation and ERP Systems.</p>	<p>The candidate should be a graduate with minimum 55% marks along with ICWA/CA with minimum 09 Years of post qualification experience in Internal Audit, Taxation and ERP Systems.</p>
15	<p>Technical Manager – Materials Management (03 Posts) 01-SC 01-ST Grade – E4</p>	<p>The candidate shall be responsible for handling Purchase, vendor development, e-procurement, stores and inventory management.</p>	<p>The candidate should have B.E/B.Tech degree with minimum 55% marks OR should be a Graduate and MBA/PGDM/PGP with minimum 55% marks, preferably in Supply chain Management/Materials Management . He/she should have minimum 09 years of relevant post qualification experience.</p>
16	<p>Officer - ERP (01 Post) Grade – E2</p>	<p>The candidate shall be responsible for handling of the Company's LAN and ERP System and should be able to do troubleshooting, as and when required.</p>	<p>The candidate should have B.E/B.Tech degree in Computer Science/Information Technology/MCA with minimum 55% marks. The candidate should have minimum 02 years of post qualification experience in ERP system. Candidates having qualification in Microsoft NAV, experience in Accounting software will be preferred.</p>
17	<p>Officer – IT (01 Post) Grade – E2</p>	<p>The candidate shall be responsible for handling/maintaining web based systems, software development and ERP.</p>	<p>The candidate should have B.E/B.Tech degree in Computer Science/Information Technology/MCA with minimum 55% marks. He/she should have minimum 02 years of post qualification experience in web based systems, software development for web based applications/ERP.</p>

➤ **General Instructions:**

1. The Scale of Pay, total monthly emoluments in the scale and age limits are as under:

Grade	Pay Scale/Total Emolument	Approx CTC	Age Limit As on 01.02.2017
E9	Rs.51300-3%-73000/-	Rs.21.80 Lacs p.a.	54 years
E8	Rs.43200-3%-66000/-	Rs.18.75 Lacs p.a.	52 years
E7	Rs.36600-3%-62000/-	Rs.14.90 Lacs p.a	50 years
E6	Rs.32900-3%-58000/-	Rs.13.45 Lacs p.a.	46 years
E5	Rs.29100-3%-54500/-	Rs.12.00 Lacs p.a.	42 Years
E4	Rs.24900-3%-50500/-	Rs.10.40 Lacs p.a	38 years
E2	Rs.16400-3%-40500/-	Rs.7.00 Lacs p.a	30 years

2. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 01-02-2017, shall be eligible to apply.
3. All the qualifications should be full time regular course/s from AICTE approved/UGC recognized University/Deemed University.
4. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
5. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PWD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. However, in no case shall the upper Age limit exceed 55 years, as on 01-02-2017.
6. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
7. In respect of PwD candidates, the minimum percentage of disability should be 40% or above and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
8. The selected candidates in Grade E6 and above, will be on Probation for a period of one year and candidates below Grade E6 will be on probation for two years.
9. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.
10. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
11. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
12. Candidates who had attended the interview and have not been selected in last 06 months in CEL against the advertised posts need not apply; as such applications shall not be entertained.
13. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply for a particular post.
14. Candidates presently employed in Central/Sate Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.

15. Outstation candidates called for interview for regular posts, will be paid to and fro Railway Fare by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility (Grade - E9 to E8 – IInd AC, E7 to E2 – IIIrd AC).
16. Candidates will be required to apply online through company's website **www.celindia.co.in** in the Career section of the website. After applying, candidates are required to pay the requisite application fee (Rs. 300/- for General/OBC candidates) through online mode by using Debit Card/ Credit Card/Internet Banking. Separate Application needs to be filled, if a candidate wants to apply for more than one position. No application fee need to be paid by candidates belonging to SC/ST/PwD. Last date of Submitting online Application is 31-03-2017.
17. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.
18. Please read the following instructions before submission of online application form:

IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION

- 1 Please read the detailed advertisement and all instructions carefully before filling the online application form.
- 2 Candidates are advised not to wait till the last date and time to submit their applications. Candidates have to apply online at Central Electronics Limited website, which shall be made available at "Career" section of www.celindia.co.in.
- 3 Candidates should have a valid E-mail ID and Mobile Number. It should be kept active during the entire recruitment process. Application number and all other important communication will be sent on the registered E-mail ID.
- 4 Candidates are required to upload the following, while filling application form:
 - Latest colour passport size photograph on light background in jpg/jpeg/png format with maximum size upto 40 KB
 - Scanned copy of signature on white paper with black ink pen in jpg/jpeg/png format with maximum size upto 15 KB

Following documents need to be uploaded in a single PDF format file in the "given sequence" with maximum size upto 1 MB.

- Date of Birth : High School mark sheet/Birth Certificate
 - Essential Qualification (Degree/Diploma) along with last year mark sheet/Consolidated mark sheet
 - Caste/Disability/Discharge certificate in the prescribed Govt of India, Format issued by competent authority
 - Experience/Service certificate in the letter head of Company clearly indicating the post held, Date of joining & relieving and latest gross emoluments monthly/CTC held.
- 5 Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matric Certificate. Candidates should take utmost care to furnish the correct details while filling the online application. Once the form is submitted, it cannot be edited.
 - 6 After successful submission of online application form, candidates other than SC/ST/PwD are required to submit Application Fee of Rs.300/- through online transaction, using Credit Card/Debit Card/Net Banking.

- 7 Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.

Important Dates	
Opening Date for Submitting Online Applications	01-03-2017
Last date for Online Submission of Application Form	31-03-2017
For any technical queries/ clarifications relating to the filling up of ONLINE APPLICATION, please feel free: to contact the helpdesk at Email hr2017@celindia.co.in or Phone No. : 0120-2895152 (09:00 AM – 05:00 PM)	

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(Only Indian nationals need to apply)
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