

10. The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in the Company regulations

**Scale of Pay**

Board Level	
Grade	Pay Scale ( Rs. )
CMD	25750-650-30950
Below Board Level ( Executives )	
S-1	6000-160-9200/-
S-II	6400-180-10000/-
E-I	6550-200-11350/-
E-II	8600-250-14600/-
E-III	10750-300-16750/-
E-IV	13000-350-18250/-
E-V	14500-350-18700/-
E-VI	16000-400-20800/-
E-VII	17500-400-22300/-
E-VIII	18500-450-23900/-
E-IX	18500-450-23900/-
E-X	20500-500-26500/-
Non-Executives	
NE-I	3500-65-4150-70-6040/-
NE-II	3660-75-4410-80-6810/-
NE-III	3830-85-4680-90-7110/-
NE-IV	4020-100-5020-105-7435/-
NE-V	4400-125-5650-130-8120/-
NE-VI	4620-135-5970-140-8350/-
NE-VII	4870-155-6420-160-8980/-
NE-VIII	5130-165-6780-170-9160/-
NE-IX	5600-180-7400-190-10060/-
NE-X	5860-195-7810-200-10610/-
NE-XI	5960-200-10760/-
*- IDA and HRA as applicable	